

MINUTES OF  
STEPHENS MEMORIAL HOSPITAL DISTRICT  
MEETING OF THE BOARD OF DIRECTORS

February 26, 2026

PLACE: Clear Fork Bank – Board Room

Board members present:

Wade Toombs, Vice President

Kevin Simmons

Gregg Goodall, Treasurer

Bruce Curry

Also present, CEO Gena Speer, Medical Director Dr. Windsor, Chief Financial Officer Nadine Dunn,  
Director of Revenue Cycle Linda Moore, Administrative Services Samantha Palacios

Wade Toombs called the meeting to order at 5:32 PM.

The board reviewed the minutes from the January board meeting. Kevin Simmons made a motion to approve the board minutes, seconded by Bruce Curry, approved by all.

Wade Toombs informed the board that the next board meeting will be March 26, 2026.

Gena presented two tax waiver requests to the board. The first one is for properties to the city, and the second one is for Junior Buckaroo Academy, which qualifies through the Texas Rising Star Program. Bruce made a motion to approve both waivers, seconded by Kevin Simmons, approved by all.

Dr. Windsor gave her report from the medical staff meeting. She shared that committee chair roles were reassigned between her and Dr. Perry. She also shared that recruiting is still in progress.

Credentialing or recredentialing of medical staff:

Initial appointments recommended by the medical staff:

Joseph Stafford, MD (Active thru 02/28/2027), Faraz Khan, MD (Active thru 02/28/2027)

Re-Appointments recommended by the medical staff:

Kenneth Bryant, MD (Active thru 02/28/2028), John Sandoz, MD (Active thru 02/28/2028)

Change in Staff Status:

Ren Zhang, MD (Appointment expired), Espiridion Mendez, MD (Appointment expired), William Prater,  
MD (Voluntary Resignation – Retirement), Hai Tien, MD (No longer providing services)

Kevin Simmons made a motion to approve the appointments, seconded by Gregg Goodall, approved by all.

Old Business: None

New Business:

Gena presented the Certification of Unopposed Candidates and the Order of Cancellation for the 2026 Election. Gregg Goodall made a motion to approve both, seconded by Kevin Simmons, approved by all.

Clinical Services Report

Deferred

Quality and Compliance

Gena gave the report on quality and compliance. Hand hygiene numbers increased due to more reports coming in. Readmissions look high due to one patient being readmitted multiple times.

### Financials and Statistics

Gena gave the report on statistics. Volumes were down in January. Outpatient physical therapy is low, due to weather and staffing issues, and lab numbers were also a bit low, likely for the same reason. She shared that they are trying to hire another mammography tech, as the current tech has limited availability. Clinic visits stayed on track despite Dr. Prater being out in January.

Nadine Dunn, CFO, delivered the presentation on financials. Patient revenue was down due to higher expenses and weather-related outpatient issues. Contractuals were around 70%, and salaries were higher because January included three payrolls.

Gregg Goodall made a motion to accept the Statistics and Financials Reports, seconded by Kevin Simmons, approved by all.

### Administrator's report:

Gena gave the EMS report and noted that everything is running about average. She also shared that she will be meeting with Judge Roach and Sheriff Roach to clarify the EMS contract and address any concerns.

Gena also provided an update on Oracle. She shared that Oracle team has been on site doing testing and that they're working closely with each department to support the transition.

Gena shared that the first critical access cost report was filed for 4/28/2025 through 9/30/2025, and the hospital will receive \$379K. Square footage was remeasured and reallocated to clinical departments, which added \$24K to the reimbursement. She also noted that future reimbursements are expected to increase by \$65K-\$70K with the new cost-tracking method. Inpatient per-day rates went up by about \$150, and swing-bed rates increased by \$572.

### Executive Session

The Board went into Executive Session at 6:40 PM and came out of Executive Session at 7:20 PM. No action was taken on items discussed in Executive Session.

Bruce Curry made a motion to adjourn at 7:20, seconded by Kevin Simmons, approved by all.

Samantha Palacios  
Administrative Services

*Gena Speer*  
Gena Speer  
CEO/Administrator