

MINUTES OF
STEPHENS MEMORIAL HOSPITAL DISTRICT
MEETING OF THE BOARD OF DIRECTORS

April 28, 2026

PLACE: Clear Fork Bank – Tower Room

Board members present:

Tom Echols, President

Wade Toombs, Vice President

Kevin Simmons

Todd Tidwell

Kaylee Shahan

Bruce Curry

Also present, CEO Gena Speer, Medical Director Dr. Windsor, Chief Financial Officer Nadine Dunn, Quality Director Ashley Woodrum, Administrative Services Samantha Palacios

Tom Echols called the meeting to order at 5:31 PM.

The board reviewed the minutes from the March board meeting. Kaylee Shahan made a motion to approve the board minutes, seconded by Kevin Simmons, approved by all.

Tom Echols informed the board that the next board meeting will be May 28, 2026.

Dr. Windsor gave her report from the medical staff meeting. She shared that Dr. Perry has resigned from her position on the medical staff and noted she continues to meet weekly with providers to review charts.

Credentialing or recredentialing of medical staff:

Initial Appointments recommended by the medical staff:

Clayton McCuiston, DO (Active thru 04/30/2027), Faheem Hussain, MD (Active thru 04/30/2027), Amy Walker, FNP (Active thru 04/30/2027)

Re-Appointments recommended by the medical staff:

Jason Skiles, DO (Active thru 04/30/2028), Eduardo Quinones, MD (Active thru 04/30/2028), David Pilkinton, MD (Active thru 04/30/2028), Avery Smith, MD (Active thru 04/30/2028), Alejandro Toscano, DO (Active thru 04/30/2028)

Change in Staff Status:

Juan Mena, MD (Resignation 3/23/2026), Ryan Geracimos (Resignation 03/25/2026)

Kaylee Shahan made a motion to approve the appointments, seconded by Wade Toombs, approved by all.

Old Business: None

New Business:

Gena presented the Interlocal Agreement requested by the city. The agreement allows for an automatic waiver of back taxes if the City takes ownership of the property. Kevin Simmons made a motion to approve, seconded by Todd Tidwell, approved by all.

Gena also presented a proposed amendment to the medical staff bylaws related to telemedicine. The amendment allows acceptance of credentialing from a telemedicine provider without primary source verification. Kaylee Shahan made a motion to approve, seconded by Bruce Curry, approved by all.

Gena shared that an Ambulatory Care contract for renovations to restart surgical services is pending. She requested approval pending legal review and confirmation that it aligns with the proposal. Kaylee Shahan made a motion to approve, seconded by Kevin Simmons, approved by all.

Clinical Services Report

Gena shared that operations have been consistent and noted that staff feedback has been positive.

Quality and Compliance

Ashley gave the report on quality and compliance. She noted one recordable ER case that was reported to the state and treated appropriately. She shared a trend of patient falls, particularly with nursing at the bedside, and stated that education is being provided on patient assistance needs. No injuries were reported. She also noted that length of stay is performing well. Survey responses have decreased, which affects performance percentages, but no negative trends were identified.

Financials and Statistics

Gena gave the report on statistics. She noted that acute patient days remain flat and swing bed averages have improved. ER visits are about average, outpatient physical therapy visits are trending back up, and lab and radiology volumes increased in March. She also shared that specialty exams have increased.

Nadine Dunn, CFO, delivered the presentation on financials. She explained that sick time is now being accrued, as it is paid out when used, which resulted from an audit adjustment. She noted that increased salaries are due to raises and additional staff positions. Without the audit adjustments, the month would have reflected a loss of approximately \$1,500. She also shared that total audit adjustments amounted to \$1.4M. She also noted that the current cash statement reflects 28 days of cash on hand.

Todd Tidwell made a motion to accept the Statistics and Financials Reports, seconded by Bruce Curry, approved by all.

Administrator's report:

Gena gave the EMS report and noted that operations remain consistent.

Gena shared that the physician that visited the facility has requested to place the position on hold. She also noted that four physician candidates have expressed interest.

Gena also provided an update on Oracle, stating the conversion continues to progress with training underway and a new go-live date of July 20.

Gena shared that the hospital received QIPP Year 10 estimates. She was notified by Avir, which owns the Baird and Stephenville nursing homes, that they plan to move to another hospital district. There was discussion about options to retain the nursing homes, which would likely require a 70/30 split for the two facilities.

Gena also shared that she is working on a rural innovation grant, with potential funding between \$2M - \$5M.

Executive Session

The Board went into Executive Session at 7:07 PM and came out of Executive Session at 7:45 PM. No action was taken on items discussed in Executive Session.

Kaylee Shahan made a motion to adjourn at 7:45 PM, seconded by Bruce Curry, approved by all.

Samantha Palacios
Administrative Services


Gena Speer
CEO/Administrator