

MINUTES OF
STEPHENS MEMORIAL HOSPITAL DISTRICT
MEETING OF THE BOARD OF DIRECTORS
March 26, 2026
PLACE: Clear Fork Bank – Tower Room

Board members present:

Tom Echols, President

Wade Toombs, Vice President

Kevin Simmons

Gregg Goodall, Treasurer

Kaylee Curtis

Bruce Curry

Also present, CEO Gena Speer, Medical Director Dr. Windsor, Chief Financial Officer Nadine Dunn, Director of Revenue Cycle Linda Moore, Administrative Services Samantha Palacios

Tom Echols called the meeting to order at 5:30 PM.

The board reviewed the minutes from the February board meeting. Wade Toombs made a motion to approve the board minutes, seconded by Kevin Simmons, approved by all.

Tom Echols informed the board that the next board meeting will be April 28, 2026.

Travis Skinner, CPA Forvis Mazars gave his presentation with Deborah Whitley on the FY ending 09/30/2025 Audit. Kevin Simmons made a motion to approve the audit, seconded by Wade Toombs, approved by all.

Dr. Windsor gave her report from the medical staff meeting. She said things have been pretty stable, mentioned that they interviewed a physician interested in broad-spectrum family medicine, and shared that she will be holding monthly meetings with providers to review charts and address any issues.

Credentialing or recredentialing of medical staff:

Re-Appointments recommended by the medical staff:

Joseph Couvillion, MD (Active thru 03/31/2028), Daniel Felter, MD (Active thru 03/31/2028)

Change in Staff Status:

Travis Tarleton, DO (Inactivated/Relocation 3/3/2026)

Wade Toombs made a motion to approve the appointments, seconded by Kaylee Shahan, approved by all.

Old Business: None

New Business:

Gena shared the Resolution in Support of Trauma Program. Bruce Curry made a motion to approve the resolution, seconded by Gregg Goodall, approved by all.

Gena presented an update to the Employee Health policy, explaining the masking requirements and when they apply. Kevin Simmons made a motion to approve, seconded by Bruce Curry, approved by all.

Clinical Services Report

Gena shared that there have been many positive comments recently about ER experiences, with several compliments noting how amazing the nursing staff has been.

Quality and Compliance

Ashley gave the report on quality and compliance. Hand hygiene numbers and infection control surveillance have improved. She noted that there were two falls, with a nurse or aide present at the bedside for both. She

shared that staff education is being provided to help ensure proper coverage at the bedside. The falls did not affect the length of stay. There was one complaint, but nothing relevant was found. She also mentioned a patient who remained in observation for an extended time and did not meet inpatient criteria. Although skilled nursing care was initially denied, the patient was eventually placed at a facility that could meet the patient's needs.

Financials and Statistics

Gena gave the report on statistics. Acute patient days were about average, swing bed days were up, and ER visits dropped slightly. Therapy visits and lab tests increased, radiology tests were about average, and CT and X-ray numbers dropped, mainly due to the decrease in ER volume. Specialty exams were also up from last month.

Nadine Dunn, CFO, delivered the presentation on financials. In March, \$1.9M in QIPP funds were received, with \$1.4M applied to loan repayment. An additional \$300K in UC funds and approximately \$380K from a cost report settlement were also received.

Bruce Curry made a motion to accept the Statistics and Financials Reports, seconded by Wade Toombs, approved by all.

Administrator's report:

Gena gave the EMS report and noted that operations remain consistent.

Gena shared that they had a physician recently visited the facility, expressed interest, and follow-up communication is pending.

Gena also provided an update on Oracle, stating the conversion continues to progress well.

Gena discussed a proposed telemedicine platform, Rural Health Hub, offered through a grant with Hendrick at no cost for the first year and with no term contract. The platform would support all specialists and provide equipment, scheduling control, and hospital staff affiliation.

Gena also shared information on the Health Connect Program through Torch and HealthSure. The program includes a Texas Mutual grant focused on community engagement, education, and data collection. It is being offered again at the original fee and includes surveys, reports, community leader input, open forums, data aggregation, and marketing and educational initiatives. Education efforts emphasize the economic impact of having a hospital in the community.

Executive Session

The Board went into Executive Session at 8:15 PM and came out of Executive Session at 8:23 PM. No action was taken on items discussed in Executive Session.

Gregg Goodall made a motion to adjourn at 8:23, seconded by Kevin Simmons, approved by all.

Samantha Palacios
Administrative Services


Gena Speer
CEO/Administrator